

AC - 085

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2005, are as follows: Average increases of 29 cents (3.4 percent) for Level 1 and 33 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	438	8.98	10.29	7.43
CASHIER-CHECKER	220	8.63	9.64	6.51
CUSTOMER SERVICE ASST	49	8.45	8.95	8.01
DESK CLERK	109	8.63	9.30	8.00
NF - 2				
STORE DETECTIVE	21	9.02	11.95	8.55
HEAD CUSTOMER SVC ASST	20	12.74	13.76	9.35
SECRETARY	17	11.34	15.68	8.75
DATA ENTRY SPECIALIST	32	10.65	13.09	8.50
ACCOUNTING TECHNICIAN	8	12.12	15.00	9.67
NF - 3				
DEPARTMENT MANAGER	100	13.25	14.53	10.00
BOOKKEEPER	6	13.53	14.48	12.00

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 7, 2005
SURVEY : #020/020-37